

# Brownsville Independent School District

## Substitute's Handbook Receipt Form 2020 - 2021

**Substitute's Legal Name:** \_\_\_\_\_

**Employee ID No.:** \_\_\_\_\_

**D.O.B.** \_\_\_\_\_

I have received the BISD Substitute's Handbook and understand that I am responsible for complying with the policies and procedures outlined in it.

*This handbook contains information on "Employment Policies," including the policy regarding "Sexual Harassment," as well as the sections pertaining to "Professional Ethics" and "Student Discipline."*

*I understand that all substitutes shall be held accountable upon violating any of the policies and procedures outlined in this substitute's handbook.*

As such, I also understand that any substitute who violates the policies and procedures outlined in this substitute's handbook will be subject to disciplinary action as stated in the Brownsville Independent School District's Board Policies, and may also be subject to arrest by law enforcement officials and/or face legal action. This handbook is only a summary of the policies and should not be interpreted as a contract.

\_\_\_\_\_  
**Substitute's Signature**

\_\_\_\_\_  
**Date**

BISD does not discriminate on the basis of race, color, national origin, sex, religion, age, disability or genetic information in employment or provision of services, programs or activities.

BISD no discrimina a base de raza, color, origen nacional, sexo, religión, edad, discapacidad o información genética en el empleo o en la provisión de servicios, programas o actividades

(06/22/20)