

**BROWNSVILLE INDEPENDENT SCHOOL DISTRICT
SUBSTITUTE TEACHER PAY SCALE
2019-2020 SCHOOL YEAR**

Description			Daily Rate
Non-Degreed	*	1	\$ 80.00
Degreed	**	2	\$ 100.00
Certified	***	3	\$ 125.00

- * Minimum 48 college hours
- ** Bachelor's Degree or higher
- *** Teacher Certification

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