**Brownsville Independent School District**

**T-TESS Waiver Checklist**

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ ID#: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date of Last Appraisal: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Campus: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

|  |  |  |
| --- | --- | --- |
| ***All statements must apply:*** | True | False |
| 1. The teacher’s most recent appraisal was NOT rated less than Proficient  on any T-TESS domain/indicator, and did not identify any area of  deficiency. |  |  |
| 2. The T-TESS Waiver is agreed upon in writing by the teacher and the  appraiser. |  |  |
| 3. The teacher is NOT on a Teacher Intervention Plan. |  |  |
| 4. The teacher is NOT on a Probationary Contract. |  |  |
| 5. The teacher was employed at the same campus as the previous year. |  |  |
| 6. The teacher is on an Educator Term Contract. |  |  |
| 7. The teacher has taught the previous three consecutive years in BISD. |  |  |
| 8. The teacher is fully certified in all subject areas taught. |  |  |
| 9. The campus has a rating of Acceptable or higher. |  |  |
| 10. The teacher requested a T-TESS Waiver in a timely manner as per the  T-TESS Calendar and included the previous year T-TESS evaluation. |  |  |
| 11. The teacher is NOT in the first year of a new assignment and/or does  not require a different certificate than the previous assignment.  (Principal’s discretion) |  |  |
| 12. The teacher is NOT on a campus with a new principal (Principal’s  discretion) |  |  |
| 13. The teacher is NOT involved in the implementation of a new district  initiative or new instructional program specific to that teacher’s  assignment (Principal’s discretion) |  |  |
| **All statements must apply. If you have one or more “false” statements, the teacher**  **may not be eligible for the T-TESS Waiver.** | | |

***It is the principal’s responsibility to ensure that eligible teachers***

***receive a complete appraisal at least every three years.***