



# Brownsville Independent School District

## Board Of Trustees

### Regular Board Meeting

### July 15, 2008

5:30 P.M.

Administration Building  
1900 Price Road  
Brownsville, Texas 78521-2417

## A G E N D A

**NOTE: The Board of Trustees may go into Closed/Executive Session to deliberate any item on this agenda as authorized by the Texas Open Meetings Act, Texas Government Code Chapter 551.**

- I. Meeting Called to Order.
- II. Moment of Silence.
- III. Pledge of Allegiance.
- IV. Roll Call.
- V. Recommend approving the **agenda** of the **Regular Board Meeting of July 15, 2008**, with any corrections/deletions.
- VI. Recommend approving the **minutes** of the **Regular Board Meeting of July 1, 2008**, with any corrections.
- VII. **Superintendent's Report**
  - A. **Conference Presentations:**
    1. Presentation of the Brownsville Independent School District Financial Report for the period ended May 31, 2008.
  - B. **Standing Board Agenda Items:**
    2. Board Calendars.
- VIII. **PUBLIC AUDIENCE:**

If you wish to address the Board of Trustees during the Public Audience portion of today's meeting, please print your name on the form provided. According to BISD Policy BED (Local), only those

persons (on the list) who request to speak shall be heard. The speaker shall limit remarks to five minutes. The Board shall allot no more than 30 minutes for the Public Audience portion of the meeting. Complaints and concerns for which other resolution channels are provided shall be directed through those channels. These complaints include complaints on the following subjects: employee complaints, termination of employment, student complaints, removal to alternative education program, and expulsion. If the Board President determines that a person has not attempted to resolve a matter administratively, the person shall be directed to the appropriate policy for attempted resolution before bringing the matter to the Board. Complaints against specific employees or officers of BISD shall be heard in Closed Meeting, as authorized by the Texas Government Code Title 5-Section: 551.074 (1) and (2). If our topic concerns complaints against specific employees or officers, please note this on the sign-up sheet. You must make your points on issues in a constructive and courteous fashion pursuant to Robert's Rules of Order.

**IX. Closed Meeting: as pursuant to the Texas Government Code Section: 551.074 & 551.082.**

**A. Level III Board Review and Grievance:**

3. Level III Grievance – Karen Frazier (#014 – 07/08)
4. Level III Grievance – Maria Lippman (#001 – 08/09)

**(Board Reconvenes After Closed Meeting)**

5. Board Action on Level III Grievance – Karen Frazier (#014 – 07/08)
6. Board Action on Level III Grievance – Maria Lippman (#001 – 08/09)

**The Board may deliberate or take action regarding the following agenda items.**

**X. Consent Agenda  
General Function:**

**A. Recommend approval of the following General Function Items:**

7. Recommend approval of the 2008–2009 District Improvement Plan for the 2008-2009 school year.
8. Recommend approval of the Elementary, Middle, and High School Grading Procedures for the 2008-2009 school year.
9. Request approval for an additional Full-Time Equivalent (FTE) for an accountant position for the Special Services Department for the 2008-2009 school year.
10. Request approval for an additional Full-Time Equivalent (FTE) for an Early Childhood Curriculum Specialist position for the Curriculum Department for the 2008–2009 school year.
11. Recommend approval for Maria Isabel Soto of Hanna High School, SkillsUSA Region IV Vice-President to attend an out of state Summer Training for National SkillsUSA Officers in Reston, Virginia on July 24 thru August 1, 2008 along with her Sponsor Mr. Jackson E. Tegarden and Chaperon Ms. Mary Elen Rodriguez.
12. Recommend to renew Third Party Administrative Services (TPA) for the BISD Self-Funded Medical Group Health Plan to American Administrative Group (AAG), Lubbock,

Texas, for the contract year October 1, 2008 to September 30, 2009. Services to be provided subject to the District's needs and funding.

13. Recommend approval for classified support staff to work additional days for the 2007-2008 and 2008-2009 school year. Services are to be rendered subject to the District's needs and funding.

**B. Recommend approval of the following Payment:**

14. Recommend approval to pay Gomez Mendez Saenz, Inc. \$98,795.71; Terracon Consulting, Inc. \$153.00; W. Murray Thompson Construction Co., Inc. \$59,607.75 for a grand total of \$158,556.46 to be paid from Local Maintenance Fund 199.
15. Recommend approval to pay Gomez Mendez Saenz, Inc. \$48,634.19; Mata-Villarreal-Garcia Design Group, LLC \$35,653.79; Stanford Knowles Architect & Planner, Inc. \$7,790.74; Central Air and Heating, Inc. \$390,450.00; D. Wilson Construction Company \$3,367,398.71; W. Murray Thompson Construction Co., Inc. \$42,081.20 for a grand total of \$3,892,008.63 to be paid from Capital Project Funds 633 and 634.

**C. Recommend approval of the following Contracts/Agreements:**

16. Recommend approval to renew the contract for the Financial Accounting System with Sungard BiTech Software support agreement in the amount of \$63,455.87 from Local Maintenance Funds for the 2008-2009 school year.
17. Recommend approval to renew the contractual agreement with the AVID program for all High Schools for the 2008-2009 school year.

**D. Recommend approval of the following Bids/Proposals/Purchases:**

18. Recommend awarding RFP #09-027 Student and Athletic Insurance to Texas Monarch Management Corporation, Topeka, Kansas, with an option to renew for two additional years. (Annual Proposal)

**XI. CLOSED MEETING:** as pursuant to the Texas Government Code Section: 551.071, 551.072, 551.074, 551.082, and 551.084.

**A. PERSONNEL MATTERS:**

19. Presentation of **Retirements/Resignations**.
20. Recommend approval of **probationary contractual personnel** for the 2008-2009 school year – **Teachers**. Subject to receipt of all outstanding documentation.
21. Recommend approval of **term – chapter 21 contractual personnel** for the 2008-2009 school year – **Teacher**. Subject to receipt of all outstanding documentation.
22. Recommend approval of **probationary contractual personnel** for the 2008-2009 school year – **Assistant Principal**. Subject to receipt of all outstanding documentation.
23. Recommend approval of **term-chapter 21 contractual personnel** for the 2008-2009 school year – **Assistant Principals**. Subject to receipt of all outstanding documentation.

24. Recommend approval of **probationary contractual personnel** for the 2008-2009 school year – **Assistant Band Directors**. Subject to receipt of all outstanding documentation.
25. Recommend approval of **probationary contractual personnel** for the 2008-2009 school year – **Assistant Speech Language Pathologist (Intern)**. Subject to receipt of all outstanding documentation.
26. Recommend approval of **term–chapter 21 contractual personnel** for the 2008-2009 school year – **Librarian**. Subject to receipt of all outstanding documentation.
27. Recommend approval of **term-chapter 21 contractual professional personnel** for the 2008-2009 school year – **Principal**. Subject to receipt of all outstanding documentation.
28. Recommend approval of **term-chapter 21 contractual personnel** for the 2008-2009 school year – **Facilitators**. Subject to receipt of all outstanding documentation.
29. Recommend approval of **term-chapter 21 contractual personnel** for the 2008-2009 school year – **Counselor**. Subject to receipt of all outstanding documentation.
30. Recommend approval of **term-non-chapter 21 contractual personnel** for the 2008-2009 school year – **Chief Financial Officer**. Subject to receipt of all outstanding documentation.
31. Recommend approval of **probationary contractual personnel** for the 2008-2009 school year **Specialist–School Psychology (Intern)**. Subject to receipt of all outstanding documentation.
32. Recommend approval of **term-chapter 21 contractual personnel** for the 2008-2009 school year – **Dean of Instruction**. Subject to receipt of all outstanding documentation.

**B. Consultation with ATTORNEY:**

33. Consultation with attorney regarding pending or threatened litigation matters.

**C. Real PROPERTY:**

34. Discussion of possible acquisition or sale of Real Property.

**(BOARD RECONVENES AFTER CLOSED MEETING)**

- A20–32. Recommend approval on personnel matters discussed in Closed Meeting.
- B33. Recommend approval on litigation matters discussed in Closed Meeting.
- C34. Recommend approval of acquisition or sale of Real Property discussed in Closed Meeting.

**XII. Announcement(s).**

35. **Special Called Board Meeting** of the Board of Trustees is on **Thursday, July 31, 2008**, at the Administration Building at 5:30 p.m.
36. Next **Regular Board Meeting** of the Board of Trustees is on **Tuesday, August 5, 2008**, at the Administration Building at 5:30 p.m.

**XIII. Adjournment.**