

# BROWNSVILLE INDEPENDENT SCHOOL DISTRICT 2009-2010 TEACHER HIRING SCHEDULE

YEARS OF EXPERIENCE	BACHELOR'S	BACHELOR'S + 15 HOURS*	MASTER'S*	DOCTORATE
0	40,350	40,850	43,350	44,100
1	41,104	41,604	44,104	44,854
2	41,604	42,104	44,604	45,354
3	42,674	43,174	45,674	46,424
4	43,360	43,860	46,360	47,110
5	44,046	44,546	47,046	47,796
6	44,732	45,232	47,732	48,482
7	45,418	45,918	48,418	49,168
8	46,104	46,604	49,104	49,854
9	46,790	47,290	49,790	50,540
10	47,476	47,976	50,476	51,226
11	48,162	48,662	51,162	51,912
12	48,848	49,348	51,848	52,598
13	49,534	50,034	52,534	53,284
14	50,220	50,720	53,220	53,970
15	50,906	51,406	53,906	54,656
16	51,592	52,092	54,592	55,342
17	52,278	52,778	55,278	56,028
18	52,964	53,464	55,964	56,714
19	53,650	54,150	56,650	57,400
20	54,336	54,836	57,336	58,086
21	55,022	55,522	58,022	58,772
22	55,708	56,208	58,708	59,458
23	56,394	56,894	59,394	60,144
24	57,080	57,580	60,080	60,830
25	57,766	58,266	60,766	61,516
26	58,452	58,952	61,452	62,202
27	59,138	59,638	62,138	62,888

\* Bachelor's +15 and Master's must be in a teaching field for which teacher is eligible to teach.

- Positions assigned more than 187/Duty Days will be compensated at the Daily Rate for Basic Salary plus degree.
- District pays for one Master's and one Doctorate.
- If employed prior to 7/1/05: Nurses - \$100 for every year of work experience outside of the district up to 15 years

The Teacher Hiring Schedule applies to the following employees:

Classroom Teachers	Athletic Trainers	Lead Teachers	Testing Coordinator	Behavior Specialist
Life Skills/PPCD	Social Workers	Librarians	OT/PT Assistants	Behavior Intervention
Special Ed Teachers	Hearing Impaired	Nurses	Visually Impaired	Speech Therapist
Ed Diagnosticians	Counselors	Audiologist	Reading 1st Coach	JROTC Instructors
Speech Lang. Path.	Voc. Adj. Coord.	Color Guard	Asst. Tech.	Lic. Spec. In Sch. Psy.
Dropout Specialist				

The Teacher Hiring Schedule does not include fringe benefit amounts.

*Note: This salary schedule is for the 2009-2010 school year and no future expectations of salary increase can be drawn from the schedule.*

BISD, an equal opportunity employer, does not discriminate on basis of race, color, national origin, sex, religion, age or disability in employment or provisions of services, programs, or activities.