

BROWNSVILLE INDEPENDENT SCHOOL DISTRICT 2009-2010 TEACHER HIRING SCHEDULE

YEARS OF EXPERIENCE	BACHELOR'S	BACHELOR'S + 15 HOURS*	MASTER'S*	DOCTORATE
0	39,500	40,000	42,500	43,250
1	40,000	40,500	43,000	43,750
2	40,500	41,000	43,500	44,250
3	41,570	42,070	44,570	45,320
4	42,256	42,756	45,256	46,006
5	42,942	43,442	45,942	46,692
6	43,628	44,128	46,628	47,378
7	44,314	44,814	47,314	48,064
8	45,000	45,500	48,000	48,750
9	45,686	46,186	48,686	49,436
10	46,372	46,872	49,372	50,122
11	47,058	47,558	50,058	50,808
12	47,744	48,244	50,744	51,494
13	48,430	48,930	51,430	52,180
14	49,116	49,616	52,116	52,866
15	49,802	50,302	52,802	53,552
16	50,488	50,988	53,488	54,238
17	51,174	51,674	54,174	54,924
18	51,860	52,360	54,860	55,610
19	52,546	53,046	55,546	56,296
20	53,232	53,732	56,232	56,982
21	53,918	54,418	56,918	57,668
22	54,604	55,104	57,604	58,354
23	55,290	55,790	58,290	59,040
24	55,976	56,476	58,976	59,726
25	56,662	57,162	59,662	60,412
26	57,348	57,848	60,348	61,098
27	58,034	58,534	61,034	61,784

* Bachelor's +15 and Master's must be in a teaching field for which teacher is eligible to teach.

- Positions assigned more than 187/Duty Days will be compensated at the Daily Rate for Basic Salary plus degree.
- District pays for one Master's and one Doctorate.
- If employed prior to 7/1/05: Nurses - \$100 for every year of work experience outside of the district up to 15 years

The Teacher Hiring Schedule applies to the following employees:

Classroom Teachers	Athletic Trainers	Lead Teachers	Testing Coordinator	Behavior Specialist
Life Skills/PPCD	Social Workers	Librarians	OT/PT Assistants	Behavior Intervention
Special Ed Teachers	Hearing Impaired	Nurses	Visually Impaired	Speech Therapist
Ed Diagnosticians	Counselors	Audiologist	Reading 1st Coach	JROTC Instructors
Speech Lang. Path.	Voc. Adj. Coord.	Color Guard	Asst. Tech.	Lic. Spec. In Sch. Psy.
Dropout Specialist				

The Teacher Hiring Schedule does not include fringe benefit amounts.

Note: This salary schedule is for the 2009-2010 school year and no future expectations of salary increase can be drawn from the schedule.

This schedule is contingent upon approval and state funding issues by the Texas Education Agency.

BISD, an equal opportunity employer, does not discriminate on basis of race, color, national origin, sex, religion, age or disability in employment or provisions of services, programs, or activities.

**BROWNSVILLE INDEPENDENT SCHOOL DISTRICT
2009-2010 TEACHER HIRING SCHEDULE**

Board Approved 6/23/2009